

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$34.45	\$35.48	\$36.55	\$37.64	\$38.77	\$39.94
0001 AA02	Administrative Assistant – Level II	HR	\$40.86	\$42.09	\$43.35	\$44.65	\$45.99	\$47.37
0001 AB01	Application Engineer – Level I	HR	\$121.92	\$125.58	\$129.34	\$133.23	\$137.22	\$141.34
0001 AB02	Application Engineer – Level II	HR	\$147.35	\$151.77	\$156.32	\$161.01	\$165.84	\$170.82
0001 AC01	Application Programmer – Level I	HR	\$84.24	\$86.77	\$89.37	\$92.05	\$94.81	\$97.66
0001 AC02	Application Programmer – Level II	HR	\$133.30	\$137.30	\$141.42	\$145.66	\$150.03	\$154.53
0001 AC03	Applications Programmer – Level III	HR	\$155.50	\$160.17	\$164.97	\$169.92	\$175.02	\$180.27
0001 AD00	Application Systems Analyst	HR	\$64.98	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33
0001 AE00	Biostatistician	HR	\$151.33	\$155.87	\$160.55	\$165.36	\$170.32	\$175.43
0001 AF01	Business Analyst – Level I	HR	\$115.77	\$119.24	\$122.82	\$126.51	\$130.30	\$134.21
0001 AF02	Business Analyst – Level II	HR	\$138.43	\$142.58	\$146.86	\$151.27	\$155.80	\$160.48
0001 AF03	Business Analyst – Level III	HR	\$159.25	\$164.03	\$168.95	\$174.02	\$179.24	\$184.61
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$62.40	\$64.27	\$66.20	\$68.19	\$70.23	\$72.34
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$82.97	\$85.46	\$88.02	\$90.66	\$93.38	\$96.18
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$102.74	\$105.82	\$109.00	\$112.27	\$115.63	\$119.10
0001 AH00	Chief Information Security Officer	HR	\$172.95	\$178.14	\$183.48	\$188.99	\$194.66	\$200.50
0001 AI00	Communications Hardware Specialist	HR	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35
0001 AJ00	Communications Network Manager	HR	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00	\$105.07
0001 AK00	Communications Software Specialist	HR	\$57.54	\$59.27	\$61.04	\$62.88	\$64.76	\$66.70
0001 AL00	Communications Specialist	HR	\$57.20	\$58.92	\$60.68	\$62.50	\$64.38	\$66.31
0001 AM00	Computer Data Librarian	HR	\$40.64	\$41.86	\$43.11	\$44.41	\$45.74	\$47.11
0001 AN00	Computer Scientist	HR	\$78.35	\$80.70	\$83.12	\$85.62	\$88.18	\$90.83
0001 AO01	Computer Security System Specialist – Level I	HR	\$122.20	\$125.87	\$129.64	\$133.53	\$137.54	\$141.66
0001 AO02	Computer Security System Specialist – Level II	HR	\$139.03	\$143.20	\$147.50	\$151.92	\$156.48	\$161.17
0001 AO03	Computer Security System Specialist – Level III	HR	\$156.11	\$160.79	\$165.62	\$170.59	\$175.70	\$180.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$91.06	\$93.79	\$96.61	\$99.50	\$102.49	\$105.56
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.73	\$120.23	\$123.84	\$127.55	\$131.38	\$135.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$149.93	\$154.43	\$159.06	\$163.83	\$168.75	\$173.81
0001 AQ00	Configuration Management Specialist	HR	\$100.46	\$103.47	\$106.58	\$109.78	\$113.07	\$116.46
0001 AR01	Cost Analyst – Level I	HR	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85
0001 AR02	Cost Analyst – Level II	HR	\$70.05	\$72.15	\$74.32	\$76.55	\$78.84	\$81.21
0001 AS00	Data Entry Clerk	HR	\$31.25	\$32.19	\$33.15	\$34.15	\$35.17	\$36.23
0001 AT00	Data Security Specialist	HR	\$105.82	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67
0001 AU00	Data Standardization Specialist	HR	\$50.22	\$51.73	\$53.28	\$54.88	\$56.52	\$58.22
0001 AV00	Database Administrator	HR	\$122.78	\$126.46	\$130.26	\$134.17	\$138.19	\$142.34
0001 AW01	Database Management Specialist – Level I	HR	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.28
0001 AW02	Database Management Specialist – Level II	HR	\$111.57	\$114.92	\$118.36	\$121.92	\$125.57	\$129.34
0001 AW03	Database Management Specialist – Level III	HR	\$136.66	\$140.76	\$144.98	\$149.33	\$153.81	\$158.43
0001 AX01	Database Specialist – Level I	HR	\$102.14	\$105.20	\$108.36	\$111.61	\$114.96	\$118.41
0001 AX02	Database Specialist – Level II	HR	\$135.76	\$139.83	\$144.03	\$148.35	\$152.80	\$157.38
0001 AX03	Database Specialist – Level III	HR	\$159.09	\$163.86	\$168.78	\$173.84	\$179.06	\$184.43
0001 AY00	Data Warehousing Administrator	HR	\$83.98	\$86.50	\$89.09	\$91.77	\$94.52	\$97.36
0001 AZ00	Data Warehouse Analyst	HR	\$76.55	\$78.85	\$81.21	\$83.65	\$86.16	\$88.74
0001 BA00	Data Warehouse Programmer	HR	\$80.91	\$83.34	\$85.84	\$88.41	\$91.06	\$93.80
0001 BB00	Disaster Recovery Specialist	HR	\$85.47	\$88.03	\$90.68	\$93.40	\$96.20	\$99.08
0001 BC01	Document Control Specialist – Level I	HR	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39
0001 BC02	Document Control Specialist - Level II	HR	\$36.26	\$37.35	\$38.47	\$39.62	\$40.81	\$42.04
0001 BC03	Document Control Specialist – Level III	HR	\$47.32	\$48.74	\$50.20	\$51.71	\$53.26	\$54.86
0001 BD01	Document Support Specialist – Level I	HR	\$34.77	\$35.81	\$36.89	\$37.99	\$39.13	\$40.31
0001 BD02	Document Support Specialist – Level II	HR	\$38.12	\$39.26	\$40.44	\$41.65	\$42.90	\$44.19
0001 BE00	Duplicating Machine Operator	HR	\$27.91	\$28.75	\$29.61	\$30.50	\$31.41	\$32.36
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.52	\$69.55	\$71.63	\$73.78	\$75.99	\$78.27
0001 BG00	Electronic Meeting Technographer	HR	\$45.57	\$46.94	\$48.35	\$49.80	\$51.29	\$52.83
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60	\$105.68
0001 BI00	Facilitator	HR	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48
0001 BJ00	Financial Analyst – IT	HR	\$68.46	\$70.51	\$72.63	\$74.81	\$77.05	\$79.36
0001 BK01	Functional Analyst – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$118.09	\$121.63	\$125.28	\$129.04	\$132.91	\$136.90
0001 BL01	General Clerk – Level I	HR	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25
0001 BL02	General Clerk – Level II	HR	\$31.14	\$32.07	\$33.04	\$34.03	\$35.05	\$36.10
0001 BL03	General Clerk – Level III	HR	\$39.79	\$40.98	\$42.21	\$43.48	\$44.78	\$46.13
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$63.61	\$65.52	\$67.48	\$69.51	\$71.59	\$73.74
0001 BN00	Graphical User Interface Designer	HR	\$127.68	\$131.51	\$135.46	\$139.52	\$143.70	\$148.02
0001 BO00	Graphics Specialist	HR	\$79.10	\$81.47	\$83.92	\$86.43	\$89.03	\$91.70
0001 BP00	Hardware Draftsman	HR	\$49.02	\$50.49	\$52.01	\$53.57	\$55.17	\$56.83
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.33	\$49.78	\$51.27	\$52.81	\$54.40	\$56.03
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.14	\$62.97	\$64.86	\$66.81	\$68.81	\$70.88
0001 BR00	Hardware Specialist – Information Technology	HR	\$90.10	\$92.80	\$95.59	\$98.45	\$101.41	\$104.45
0001 BS00	Help Desk Manager	HR	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57	\$119.03
0001 BT00	Help Desk Specialist	HR	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$30.54	\$31.46	\$32.40	\$33.37	\$34.37	\$35.40
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$38.91	\$40.08	\$41.28	\$42.52	\$43.79	\$45.11
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$148.41	\$152.86	\$157.45	\$162.17	\$167.04	\$172.05
0001 BW01	Information Engineer – Level I	HR	\$67.27	\$69.29	\$71.37	\$73.51	\$75.71	\$77.98
0001 BW02	Information Engineer – Level II	HR	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93
0001 BX00	Information Resource Management Analyst	HR	\$84.32	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75
0001 BY00	Information Systems Training Specialist	HR	\$96.54	\$99.44	\$102.42	\$105.49	\$108.66	\$111.92
0001 BZ00	IT Policy/Legislative Specialist	HR	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26	\$82.67
0001 CA00	IT Strategic/Capital Planner	HR	\$141.40	\$145.64	\$150.01	\$154.51	\$159.15	\$163.92
0001 CB00	Knowledge Management Specialist	HR	\$80.23	\$82.64	\$85.12	\$87.67	\$90.30	\$93.01
0001 CC00	Librarian	HR	\$43.85	\$45.17	\$46.52	\$47.92	\$49.35	\$50.83
0001 CD00	Librarian Technician	HR	\$33.37	\$34.37	\$35.40	\$36.46	\$37.56	\$38.68
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.02	\$63.88	\$65.80	\$67.77	\$69.80	\$71.90
0001 CF00	Modeling and Simulation Specialist	HR	\$76.46	\$78.75	\$81.12	\$83.55	\$86.06	\$88.64
0001 CG00	Network Administrator	HR	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0001 CH00	Network Draftsman	HR	\$45.92	\$47.30	\$48.72	\$50.18	\$51.68	\$53.23

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI01	Network Installation Technician – Level I	HR	\$55.84	\$57.52	\$59.24	\$61.02	\$62.85	\$64.73
0001 CI02	Network Installation Technician – Level II	HR	\$72.19	\$74.36	\$76.59	\$78.88	\$81.25	\$83.69
0001 CJ00	Network Support Technician	HR	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22
0001 CK00	Operations Manager	HR	\$100.08	\$103.08	\$106.17	\$109.36	\$112.64	\$116.02
0001 CL00	Procurement Product Specialist	HR	\$53.57	\$55.18	\$56.83	\$58.54	\$60.29	\$62.10
0001 CM00	Program Administration Specialist	HR	\$76.58	\$78.88	\$81.24	\$83.68	\$86.19	\$88.78
0001 CN00	Program Analyst	HR	\$144.56	\$148.90	\$153.36	\$157.96	\$162.70	\$167.58
0001 CO00	Program Manager	HR	\$179.10	\$184.47	\$190.01	\$195.71	\$201.58	\$207.63
0001 CP00	Project Control Specialist	HR	\$68.74	\$70.80	\$72.93	\$75.11	\$77.37	\$79.69
0001 CQ00	Project Leader	HR	\$140.45	\$144.66	\$149.00	\$153.47	\$158.08	\$162.82
0001 CR01	Project Manager – Level I	HR	\$127.94	\$131.78	\$135.73	\$139.80	\$144.00	\$148.32
0001 CR02	Project Manager – Level II	HR	\$148.96	\$153.43	\$158.03	\$162.77	\$167.66	\$172.69
0001 CR03	Project Manager – Level III	HR	\$162.77	\$167.65	\$172.68	\$177.86	\$183.20	\$188.70
0001 CS00	Public Health Analyst	HR	\$66.60	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21
0001 CT00	Quality Assurance Analyst	HR	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25
0001 CU00	Quality Assurance Manager	HR	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30
0001 CV00	Quality Assurance Specialist	HR	\$65.20	\$67.16	\$69.17	\$71.25	\$73.38	\$75.58
0001 CW00	Records Management Specialist	HR	\$37.43	\$38.55	\$39.71	\$40.90	\$42.13	\$43.39
0001 CX00	Scanner Operator	HR	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91
0001 CY00	Scientific Data Analyst	HR	\$66.77	\$68.77	\$70.84	\$72.96	\$75.15	\$77.40
0001 CZ01	Subject Matter Expert – Level I	HR	\$170.42	\$175.53	\$180.80	\$186.22	\$191.81	\$197.56
0001 CZ02	Subject Matter Expert – Level II	HR	\$194.28	\$200.11	\$206.11	\$212.30	\$218.66	\$225.22
0001 CZ03	Subject Matter Expert – Level III	HR	\$234.75	\$241.79	\$249.05	\$256.52	\$264.21	\$272.14
0001 DA01	System Administrator – Level I	HR	\$59.46	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93
0001 DA02	System Administrator – Level II	HR	\$93.76	\$96.57	\$99.47	\$102.45	\$105.53	\$108.69
0001 DA03	System Administrator – Level III	HR	\$133.72	\$137.73	\$141.86	\$146.12	\$150.50	\$155.02
0001 DB01	Systems Architect – Level I	HR	\$89.55	\$92.24	\$95.00	\$97.85	\$100.79	\$103.81
0001 DB02	Systems Architect – Level II	HR	\$183.29	\$188.79	\$194.45	\$200.29	\$206.29	\$212.48
0001 DC01	Systems Engineer – Level I	HR	\$130.17	\$134.08	\$138.10	\$142.24	\$146.51	\$150.90
0001 DC02	Systems Engineer – Level II	HR	\$135.64	\$139.71	\$143.90	\$148.22	\$152.66	\$157.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$146.92	\$151.33	\$155.87	\$160.54	\$165.36	\$170.32
0001 DD00	System Operator	HR	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50
0001 DE00	System Programmer	HR	\$111.87	\$115.23	\$118.68	\$122.24	\$125.91	\$129.69
0001 DF01	Technical Writer/Editor – Level I	HR	\$64.10	\$66.02	\$68.00	\$70.04	\$72.15	\$74.31
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.20	\$82.61	\$85.08	\$87.64	\$90.27	\$92.97
0001 DF03	Technical Writer/Editor – Level III	HR	\$102.86	\$105.95	\$109.12	\$112.40	\$115.77	\$119.24
0001 DG01	Telecommunications Engineer – Level I	HR	\$68.03	\$70.07	\$72.17	\$74.34	\$76.57	\$78.87
0001 DG02	Telecommunications Engineer - Level II	HR	\$90.44	\$93.15	\$95.95	\$98.83	\$101.79	\$104.84
0001 DH01	Telecommunications Specialist – Level I	HR	\$58.87	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25
0001 DH02	Telecommunications Specialist - Level II	HR	\$71.50	\$73.65	\$75.85	\$78.13	\$80.47	\$82.89
0001 DI00	Test Engineer	HR	\$133.29	\$137.29	\$141.41	\$145.65	\$150.02	\$154.52
0001 DJ00	Training Manager	HR	\$83.63	\$86.14	\$88.72	\$91.38	\$94.13	\$96.95
0001 DK01	Training Specialist – Level I	HR	\$54.75	\$56.39	\$58.08	\$59.83	\$61.62	\$63.47
0001 DK02	Training Specialist – Level II	HR	\$67.07	\$69.08	\$71.15	\$73.29	\$75.49	\$77.75
0001 DL00	Web Content Administrator	HR	\$67.51	\$69.54	\$71.62	\$73.77	\$75.98	\$78.26
0001 DM00	Web Designer	HR	\$103.16	\$106.25	\$109.44	\$112.73	\$116.11	\$119.59
0001 DN00	Web Project Manager	HR	\$95.89	\$98.77	\$101.73	\$104.78	\$107.93	\$111.16
0001 DO00	Web Software Developer	HR	\$109.00	\$112.27	\$115.64	\$119.11	\$122.68	\$126.36
0001 DP00	Webmaster	HR	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40
0001 DQ00	Wide Area Network Administrator	HR	\$74.43	\$76.66	\$78.96	\$81.33	\$83.77	\$86.28



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$31.04	\$31.97	\$32.93	\$33.92	\$34.94	\$35.98
0002 AA02	Administrative Assistant – Level II	HR	\$36.81	\$37.91	\$39.05	\$40.22	\$41.43	\$42.67
0002 AB01	Application Engineer – Level I	HR	\$109.84	\$113.14	\$116.53	\$120.03	\$123.63	\$127.33
0002 AB02	Application Engineer – Level II	HR	\$132.75	\$136.73	\$140.83	\$145.06	\$149.41	\$153.89
0002 AC01	Application Programmer – Level I	HR	\$75.89	\$78.17	\$80.51	\$82.93	\$85.41	\$87.98
0002 AC02	Application Programmer – Level II	HR	\$120.09	\$123.69	\$127.40	\$131.23	\$135.16	\$139.22
0002 AC03	Applications Programmer – Level III	HR	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40
0002 AD00	Application Systems Analyst	HR	\$58.54	\$60.30	\$62.11	\$63.97	\$65.89	\$67.86
0002 AE00	Biostatistician	HR	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04
0002 AF01	Business Analyst – Level I	HR	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91
0002 AF02	Business Analyst – Level II	HR	\$124.71	\$128.45	\$132.30	\$136.27	\$140.36	\$144.57
0002 AF03	Business Analyst – Level III	HR	\$143.47	\$147.77	\$152.21	\$156.77	\$161.48	\$166.32
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.17
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$92.56	\$95.34	\$98.20	\$101.14	\$104.18	\$107.30
0002 AH00	Chief Information Security Officer	HR	\$155.81	\$160.48	\$165.30	\$170.26	\$175.37	\$180.63
0002 AI00	Communications Hardware Specialist	HR	\$76.43	\$78.72	\$81.08	\$83.52	\$86.02	\$88.60
0002 AJ00	Communications Network Manager	HR	\$81.65	\$84.10	\$86.62	\$89.22	\$91.90	\$94.65
0002 AK00	Communications Software Specialist	HR	\$51.84	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10
0002 AL00	Communications Specialist	HR	\$51.53	\$53.08	\$54.67	\$56.31	\$58.00	\$59.74
0002 AM00	Computer Data Librarian	HR	\$36.61	\$37.71	\$38.84	\$40.00	\$41.20	\$42.44
0002 AN00	Computer Scientist	HR	\$70.59	\$72.71	\$74.89	\$77.14	\$79.45	\$81.83
0002 AO01	Computer Security System Specialist – Level I	HR	\$110.09	\$113.39	\$116.79	\$120.30	\$123.91	\$127.62
0002 AO02	Computer Security System Specialist – Level II	HR	\$125.25	\$129.01	\$132.88	\$136.86	\$140.97	\$145.20
0002 AO03	Computer Security System Specialist – Level III	HR	\$140.64	\$144.86	\$149.20	\$153.68	\$158.29	\$163.04
0002 AP01	Computer Systems Analyst – Level I	HR	\$82.04	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11
0002 AP02	Computer Systems Analyst – Level II	HR	\$105.16	\$108.31	\$111.56	\$114.91	\$118.36	\$121.91



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$135.07	\$139.12	\$143.30	\$147.59	\$152.02	\$156.58
0002 AQ00	Configuration Management Specialist	HR	\$90.50	\$93.22	\$96.01	\$98.89	\$101.86	\$104.91
0002 AR01	Cost Analyst – Level I	HR	\$51.17	\$52.71	\$54.29	\$55.91	\$57.59	\$59.32
0002 AR02	Cost Analyst – Level II	HR	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16
0002 AS00	Data Entry Clerk	HR	\$28.15	\$28.99	\$29.86	\$30.76	\$31.68	\$32.63
0002 AT00	Data Security Specialist	HR	\$95.33	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51
0002 AU00	Data Standardization Specialist	HR	\$45.24	\$46.60	\$48.00	\$49.43	\$50.92	\$52.45
0002 AV00	Database Administrator	HR	\$110.61	\$113.93	\$117.35	\$120.87	\$124.49	\$128.23
0002 AW01	Database Management Specialist – Level I	HR	\$72.49	\$74.66	\$76.90	\$79.21	\$81.59	\$84.04
0002 AW02	Database Management Specialist – Level II	HR	\$100.51	\$103.53	\$106.63	\$109.83	\$113.12	\$116.52
0002 AW03	Database Management Specialist – Level III	HR	\$123.12	\$126.81	\$130.62	\$134.54	\$138.57	\$142.73
0002 AX01	Database Specialist – Level I	HR	\$92.02	\$94.78	\$97.62	\$100.55	\$103.57	\$106.68
0002 AX02	Database Specialist – Level II	HR	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79
0002 AX03	Database Specialist – Level III	HR	\$143.32	\$147.62	\$152.05	\$156.61	\$161.31	\$166.15
0002 AY00	Data Warehousing Administrator	HR	\$75.66	\$77.93	\$80.27	\$82.68	\$85.16	\$87.71
0002 AZ00	Data Warehouse Analyst	HR	\$68.96	\$71.03	\$73.16	\$75.35	\$77.62	\$79.94
0002 BA00	Data Warehouse Programmer	HR	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50
0002 BB00	Disaster Recovery Specialist	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0002 BC01	Document Control Specialist – Level I	HR	\$29.05	\$29.92	\$30.82	\$31.74	\$32.70	\$33.68
0002 BC02	Document Control Specialist - Level II	HR	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77	\$37.87
0002 BC03	Document Control Specialist – Level III	HR	\$42.63	\$43.91	\$45.23	\$46.58	\$47.98	\$49.42
0002 BD01	Document Support Specialist – Level I	HR	\$31.32	\$32.26	\$33.23	\$34.22	\$35.25	\$36.31
0002 BD02	Document Support Specialist – Level II	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81
0002 BE00	Duplicating Machine Operator	HR	\$25.14	\$25.89	\$26.67	\$27.47	\$28.30	\$29.14
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$60.83	\$62.65	\$64.53	\$66.47	\$68.46	\$70.52
0002 BG00	Electronic Meeting Technographer	HR	\$41.05	\$42.28	\$43.55	\$44.86	\$46.20	\$47.59
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$82.13	\$84.59	\$87.13	\$89.75	\$92.44	\$95.21
0002 BI00	Facilitator	HR	\$50.11	\$51.61	\$53.16	\$54.76	\$56.40	\$58.09
0002 BJ00	Financial Analyst – IT	HR	\$61.68	\$63.53	\$65.44	\$67.40	\$69.42	\$71.50
0002 BK01	Functional Analyst – Level I	HR	\$66.93	\$68.94	\$71.01	\$73.14	\$75.33	\$77.59



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$106.39	\$109.58	\$112.87	\$116.26	\$119.74	\$123.34
0002 BL01	General Clerk – Level I	HR	\$25.06	\$25.81	\$26.59	\$27.38	\$28.21	\$29.05
0002 BL02	General Clerk – Level II	HR	\$28.05	\$28.89	\$29.76	\$30.65	\$31.57	\$32.52
0002 BL03	General Clerk – Level III	HR	\$35.85	\$36.93	\$38.03	\$39.17	\$40.35	\$41.56
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44
0002 BN00	Graphical User Interface Designer	HR	\$115.03	\$118.48	\$122.04	\$125.70	\$129.47	\$133.35
0002 BO00	Graphics Specialist	HR	\$71.26	\$73.40	\$75.60	\$77.87	\$80.20	\$82.61
0002 BP00	Hardware Draftsman	HR	\$44.16	\$45.48	\$46.85	\$48.25	\$49.70	\$51.19
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.54	\$44.85	\$46.19	\$47.58	\$49.00	\$50.47
0002 BQ02	Hardware Installation Technician – Level II	HR	\$55.08	\$56.73	\$58.43	\$60.19	\$61.99	\$63.85
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.17	\$83.61	\$86.11	\$88.70	\$91.36	\$94.10
0002 BS00	Help Desk Manager	HR	\$92.50	\$95.28	\$98.13	\$101.08	\$104.11	\$107.23
0002 BT00	Help Desk Specialist	HR	\$71.12	\$73.25	\$75.45	\$77.71	\$80.05	\$82.45
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$27.51	\$28.34	\$29.19	\$30.06	\$30.96	\$31.89
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$35.05	\$36.10	\$37.18	\$38.30	\$39.45	\$40.63
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$41.62	\$42.87	\$44.15	\$45.48	\$46.84	\$48.25
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48	\$154.99
0002 BW01	Information Engineer – Level I	HR	\$60.60	\$62.42	\$64.29	\$66.22	\$68.21	\$70.25
0002 BW02	Information Engineer – Level II	HR	\$75.32	\$77.58	\$79.91	\$82.30	\$84.77	\$87.32
0002 BX00	Information Resource Management Analyst	HR	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06
0002 BY00	Information Systems Training Specialist	HR	\$86.97	\$89.58	\$92.27	\$95.03	\$97.89	\$100.82
0002 BZ00	IT Policy/Legislative Specialist	HR	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47
0002 CA00	IT Strategic/Capital Planner	HR	\$127.39	\$131.21	\$135.15	\$139.20	\$143.38	\$147.68
0002 CB00	Knowledge Management Specialist	HR	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79
0002 CC00	Librarian	HR	\$39.50	\$40.69	\$41.91	\$43.16	\$44.46	\$45.79
0002 CD00	Librarian Technician	HR	\$30.06	\$30.96	\$31.89	\$32.85	\$33.83	\$34.85
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.87	\$57.55	\$59.27	\$61.05	\$62.88	\$64.77
0002 CF00	Modeling and Simulation Specialist	HR	\$68.88	\$70.95	\$73.07	\$75.27	\$77.53	\$79.85
0002 CG00	Network Administrator	HR	\$105.91	\$109.09	\$112.36	\$115.73	\$119.20	\$122.78
0002 CH00	Network Draftsman	HR	\$41.37	\$42.61	\$43.89	\$45.21	\$46.56	\$47.96



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32
0002 CI02	Network Installation Technician – Level II	HR	\$65.04	\$66.99	\$69.00	\$71.07	\$73.20	\$75.40
0002 CJ00	Network Support Technician	HR	\$63.89	\$65.81	\$67.78	\$69.81	\$71.91	\$74.07
0002 CK00	Operations Manager	HR	\$90.16	\$92.86	\$95.65	\$98.52	\$101.48	\$104.52
0002 CL00	Procurement Product Specialist	HR	\$48.26	\$49.71	\$51.20	\$52.74	\$54.32	\$55.95
0002 CM00	Program Administration Specialist	HR	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65	\$79.98
0002 CN00	Program Analyst	HR	\$130.23	\$134.14	\$138.16	\$142.31	\$146.58	\$150.97
0002 CO00	Program Manager	HR	\$161.35	\$166.19	\$171.18	\$176.31	\$181.60	\$187.05
0002 CP00	Project Control Specialist	HR	\$61.93	\$63.79	\$65.70	\$67.67	\$69.70	\$71.79
0002 CQ00	Project Leader	HR	\$126.53	\$130.33	\$134.24	\$138.26	\$142.41	\$146.68
0002 CR01	Project Manager – Level I	HR	\$115.26	\$118.72	\$122.28	\$125.95	\$129.73	\$133.62
0002 CR02	Project Manager – Level II	HR	\$134.20	\$138.23	\$142.37	\$146.64	\$151.04	\$155.57
0002 CR03	Project Manager – Level III	HR	\$146.64	\$151.04	\$155.57	\$160.24	\$165.04	\$170.00
0002 CS00	Public Health Analyst	HR	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56
0002 CT00	Quality Assurance Analyst	HR	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94	\$66.89
0002 CU00	Quality Assurance Manager	HR	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73	\$90.37
0002 CV00	Quality Assurance Specialist	HR	\$58.74	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10
0002 CW00	Records Management Specialist	HR	\$33.72	\$34.73	\$35.77	\$36.85	\$37.95	\$39.09
0002 CX00	Scanner Operator	HR	\$27.91	\$28.75	\$29.61	\$30.50	\$31.41	\$32.36
0002 CY00	Scientific Data Analyst	HR	\$60.15	\$61.95	\$63.81	\$65.73	\$67.70	\$69.73
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.53	\$158.14	\$162.88	\$167.77	\$172.80	\$177.98
0002 CZ02	Subject Matter Expert – Level II	HR	\$175.03	\$180.28	\$185.69	\$191.26	\$197.00	\$202.91
0002 CZ03	Subject Matter Expert – Level III	HR	\$211.49	\$217.83	\$224.37	\$231.10	\$238.03	\$245.17
0002 DA01	System Administrator – Level I	HR	\$53.57	\$55.18	\$56.83	\$58.54	\$60.29	\$62.10
0002 DA02	System Administrator – Level II	HR	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92
0002 DA03	System Administrator – Level III	HR	\$120.47	\$124.08	\$127.81	\$131.64	\$135.59	\$139.66
0002 DB01	Systems Architect – Level I	HR	\$80.68	\$83.10	\$85.59	\$88.16	\$90.81	\$93.53
0002 DB02	Systems Architect – Level II	HR	\$165.13	\$170.08	\$175.19	\$180.44	\$185.86	\$191.43
0002 DC01	Systems Engineer – Level I	HR	\$117.27	\$120.79	\$124.41	\$128.14	\$131.99	\$135.95
0002 DC02	Systems Engineer – Level II	HR	\$122.20	\$125.87	\$129.64	\$133.53	\$137.54	\$141.66

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$132.36	\$136.33	\$140.42	\$144.63	\$148.97	\$153.44
0002 DD00	System Operator	HR	\$40.80	\$42.02	\$43.28	\$44.58	\$45.92	\$47.30
0002 DE00	System Programmer	HR	\$100.78	\$103.80	\$106.92	\$110.13	\$113.43	\$116.83
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.75	\$59.48	\$61.27	\$63.10	\$65.00	\$66.95
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76
0002 DF03	Technical Writer/Editor – Level III	HR	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43
0002 DG01	Telecommunications Engineer – Level I	HR	\$61.29	\$63.13	\$65.02	\$66.97	\$68.98	\$71.05
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.48	\$83.92	\$86.44	\$89.04	\$91.71	\$94.46
0002 DH01	Telecommunications Specialist – Level I	HR	\$53.04	\$54.63	\$56.27	\$57.96	\$59.70	\$61.49
0002 DH02	Telecommunications Specialist - Level II	HR	\$64.41	\$66.34	\$68.33	\$70.38	\$72.49	\$74.67
0002 DI00	Test Engineer	HR	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15	\$139.21
0002 DJ00	Training Manager	HR	\$75.34	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34
0002 DK01	Training Specialist – Level I	HR	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51	\$57.18
0002 DK02	Training Specialist – Level II	HR	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04
0002 DL00	Web Content Administrator	HR	\$60.82	\$62.64	\$64.52	\$66.46	\$68.45	\$70.51
0002 DM00	Web Designer	HR	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74
0002 DN00	Web Project Manager	HR	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15
0002 DO00	Web Software Developer	HR	\$98.20	\$101.15	\$104.18	\$107.31	\$110.52	\$113.84
0002 DP00	Webmaster	HR	\$64.81	\$66.75	\$68.76	\$70.82	\$72.94	\$75.13
0002 DQ00	Wide Area Network Administrator	HR	\$67.05	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73